## CSR Initiatives / Projects undertaken by the Company during FY 2022-23

## Education

In its endeavor to promote education and empowerment especially towards women education, the Company sponsored partial fee / education support of women students pursuing graduation degree in engineering stream of in collaboration with Human Capital for Third Sector (also known as 'Katalyst India').

## Healthcare

In order to promote health care including preventive health care and also to provide medical relief to public, the Company collaborated with King Edward Memorial (KEM) Hospital, Pune for (i) for Rituximab doses (ii) sponsoring funding of organ transplant for an economically backward patients; (iii) fund the cost of intra-operating induction treatment for deceased donor recipients; or (iv) various programmes undertaken by the KEM Hospital under the aegis of Zonal Transplant Coordination Centre (ZTCC) Pune.

In order to promote health care including preventive health care and also to provide medical relief to public, the Company collaborated with Family Planning Association (FPA) India, Pune branch for health camps, HIV testing facilities, awareness programs for cancer, HIV & STI, testing of female sex workers for Cervical Cancer, HPV, VIA and Pap Smer in Metropolitan city like Pune.

## Skill Training

The Company set up a skills centre at its factory premises for skill training for training of apprentices through National Apprenticeship Promotion Scheme for providing on the job training for technical apprentices for improving their skill and for entrepreneurship development.